

This Policy outlines STATUS RESIDENTIAL's commitment to protecting its people, the environment, and the communities in which it operates.

OUR COMMITMENTS

To uphold our commitments, we will:

- Prioritise Health, Safety and Environment aspects (WHSE) as a core practice and fundamental responsibility.
- Provide a workplace that is physically and psychologically safe and healthy.
- Support injured or ill workers in returning to work safely and promptly.
- Empower all workers to identify hazards, assess risks, and implement effective controls to manage risks.
- Engage with all workers, their representatives, clients, and suppliers to promote safer and healthier workplaces.
- Comply with all relevant health and safety laws, regulations, industry codes of practice, licenses, and project requirements.
- Establish, monitor, and report on Health, Safety and Environmental objectives
- Allocate adequate resources to meet our Health, Safety and Environmental obligations.
- Maintain Health, Safety and Environmental system of work that aligns with the expectations of industry.
- Foster continuous improvement through reviews and evaluations of people and our operations.
- Promote a strong organisational culture across all levels of the organisation.
- Deliver positive health, safety and environmental outcomes through fostering competent workforces
- Display, share and actively promote the principles of the WHSE policy
- Encourage and advocate for our people to extend their commitment to safety, health, and well-being beyond the workplace.
- Care for the environment through responsible practices that prevent pollution, minimise waste, and reduce environmental harm.
- Respect and protect cultural heritage values in the areas where we operate, ensuring our work does not negatively impact culturally significant sites or communities.

OUR WORKFORCE COMMITMENT

Our workforce shares the responsibility for:

- Preventing workplace injuries and illnesses by reporting to work in a safe and fit condition, in accordance with our Fitness for Work expectations.
- Promptly reporting incidents, hazards, and unsafe practices, including stopping work if conditions are deemed unsafe.
- Following established procedures, training, instructions, and rules to effectively manage workplace risks.
- Actively participating in injury management and return-to-work programs.
- Recognising that health, safety and environmental management is a shared responsibility, with every individual playing a crucial role in maintaining a safe work environment.
- This Work Health, Safety and Environment Policy shall apply to all company operations, employees, contractors, suppliers, clients and relevant community stakeholders.